



Collaborative Measures | Conflict Resolution

Alternative Dispute Resolution | Employment Compliance, Audits & Training | Workplace Investigations

Conducting Effective Workplace Investigations in a Post-#MeToo Era

KS Branigan Law P.C. offers a dynamic and comprehensive investigation training program to help entities of all sizes conduct effective investigations. In the wake of the #MeToo Movement, employers in the private, public and non-profit sectors are focused on this important subject.

The target audience for this program is legal, compliance, human resources, senior leaders and managers involved in employment-related complaints and investigations, including, harassment, discrimination, and retaliation.

Employees are educated on the mechanics of conducting complaints from start to finish and addressing common issues that arise in workplace investigations.

Key areas include:

- Landscape in the Wake of the #MeToo Movement
- New Standards for Confidentiality Rules
- Legal Updates: EEOC Guidance and New State Laws
- Overview on the Importance of Prevention and Remediation
- Planning the Investigation
- Selection of Investigation Tools and Preserving Evidence
- Conducting the Interviews
- Assessing Credibility
- Analyzing Evidence and Reaching a Conclusion
- Documenting the Investigation
- Communicating the Results and Monitoring/Follow Up



Throughout the program, the audience assesses fact scenarios to test knowledge. Audience participation and interactivity is encouraged throughout the training. The program runs approximately 2-4 hours but can be modified and tailored to fit business needs.

KS Branigan Law P.C. also conducts workplace investigations in a broad array of employment matters, including those involving complex issues and the highest level of management.

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