



Collaborative Measures | Conflict Resolution

Alternative Dispute Resolution | Employment Compliance, Audits & Training | Workplace Investigations

## HR Compliance and Employment Law Training and Audits

KSBRanigan Law P.C. offers a robust compliance training program focused on navigating a variety of employment issues that arise in the workplace. The target audience for this program is legal, compliance, human resources, senior leaders, and managers/supervisors at a variety of levels.

This training includes the below topics:

- Discipline, Demotions, Promotions
- Reorganizations, Layoffs, Terminations
- Compensation, Raises, Salary Inquiry Ban
- Whistleblower Concerns
- Harassment/Discrimination Complaints
- Safety, Worker Injuries
- Overtime, Misclassification
- Job Descriptions, Performance Evaluations
- Performance Improvement Plans (PIP)
- Interviewing, Hiring, Background Checks
- Reasonable Accommodations, Disabilities
- Medical, Family and Sick Leaves

The training can be performed in group settings or on an individual basis. The program runs approximately 2-3 hours but can be modified and tailored to fit business needs.

KSBRanigan Law P.C. also conducts employment audits to ensure compliance with the numerous substantive employment law obligations and notice, posting, policy and record-keeping requirements.

